

BUILDING A BIGGER TABLE

Belonging, Access, Shared Leadership



60-90 MINUTES | PRESENTATION PREPARATION GUIDE

SESSION OBJECTIVES

Expand who is invited into leadership and decision making.

Move from gatekeeping to shared leadership.

Design spaces where more people can belong and contribute.

CONCEPTS WE WILL EXPLORE

01. Who is missing from the table, and who decides who belongs?
02. The difference between being invited and truly belonging.
03. How systems and culture quietly shape access.
04. Shifting from control to shared leadership.
05. Designing rooms, processes, and conversations that welcome more voices.
06. Listening to perspectives that challenge your own.
07. Removing barriers that keep people on the margins.
08. Creating pathways for people not always seen as leaders.
09. Holding space for disagreement without shutting people out.
10. Building trust across difference.

What will you change this month to make your table bigger?

More voices. Better questions. Maybe a few more chairs.

Storytelling and grounded humor, supported by a PowerPoint presentation. A handout of quotable insights and reflection prompts is available upon request.